



SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

2022 ANNUAL REPORT



OUR
PEOPLE
ARE THE
PRIORITY

★★★★ SHERIFF KELLY A. MARTINEZ ★★★★★



Kelly A. Martinez
Kelly A. Martinez
Sheriff

LORD, WATCH OVER
ME AS I PERFORM MY
DUTIES AND SERVE THE
COMMUNITY. PLEASE GRANT
ME THE COURAGE, STRENGTH
AND DETERMINATION TO FACE
MY RESPONSIBILITIES WITH
WISDOM, A CALM HEART, AND
A HERO'S VALOR. AMEN

PRESENTED BY
KELLY A. MARTINEZ

4	EXECUTIVE STAFF
5	2022 BY THE NUMBERS
6	2022 SNAPSHOT
8	YEAR IN REVIEW
9	Public Safety & Community Priorities
18	Reentry Works
20	Jail Improvements
24	Talent Management
26	Criminal Justice Partnerships & Progress
27	DECADE OF INFORMATION ON LED POLICING
28	2023 STRATEGIC PLAN
31	APPENDIX
32	Organizational Chart
34	Department Demographics
35	Budget
36	UCR
37	NIBRS
38	Crime Rates
39	Sheriff's Department Activity
40	Department Awards
42	Civilian Awards

EXECUTIVE STAFF



KELLY A. MARTINEZ
Sheriff



RICH WILLIAMS
Undersheriff



FRANK MOTLEY
Executive Director
Management
Services



BRIAN NEVINS
Assistant Sheriff
Human Resources
& Court Services



THERESA ADAMS-HYDAR
Assistant Sheriff
Detention Services



DAVE BROWN
2022 Assistant Sheriff
Law Enforcement
Services



CHARLES CINNAMO
2023 Assistant Sheriff
Law Enforcement
Services



2022 BY THE NUMBERS

4,027

FULL TIME
EMPLOYEES

2,356

SWORN

1,671

PROFESSIONAL



NEW EMPLOYEES HIRED

245

PROFESSIONAL
STAFF

224

SWORN

SERVING
960,917
SAN DIEGO
COUNTY RESIDENTS



CONDUCTED

567

HOMELESS
OUTREACH OPERATIONS



HOUSED

448

INDIVIDUALS AT RISK
FOR HOMELESSNESS

MADE

3,078

CONTACTS WITH
INDIVIDUALS AT RISK
FOR HOMELESSNESS



COMPLETED

188

CLEAN-UP
OPERATIONS
WITH DEPARTMENT OF
PUBLIC WORKS



PROVIDED LAW
ENFORCEMENT
SERVICES TO

9 CONTRACT CITIES



169,855

DEPUTY INITIATED ACTIONS



RESPONDED TO

217,968

CALLS FOR SERVICE



23,795

COURT DOCUMENTS
WERE PROCESSED

REFERRED

230

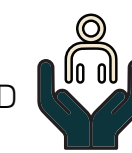
JUVENILES
TO DIVERSION
PROGRAMS



PROVIDED DAILY CARE
TO AN AVERAGE OF

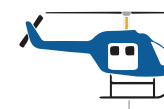
4,055

INCARCERATED
PERSONS



1,637

PARTICIPANTS
IN ALTERNATIVE
CUSTODY
PROGRAMS



DELIVERED

755

WATER
DROPS



RESPONDED
TO

224

FIRES



359

PERSONS
FOUND

PROVIDED SECURITY

TO **260+** SPECIAL
EVENTS AT CAC



MADE
13,508
ARRESTS



125

ACTIVE
NEIGHBORHOOD
WATCH PROGRAMS



CLEARED
9,178
WARRANTS



PROCESSED
50,705
BOOKINGS INTO CUSTODY



CRIME LAB
COMPLETED
12,997

REQUESTS FROM
REGIONAL PARTNERS



2022 SNAPSHOT:

A Timeline of Significant Events

Sheriff Gore Retires

After 51 years in law enforcement, San Diego County Sheriff Bill Gore retired from the Sheriff's Department on February 3, 2022. Gore began his law enforcement career in 1970 with the Federal Bureau of Investigation (FBI). He was appointed Sheriff in 2009 by the Board of Supervisors and elected to that position three times by the citizens of San Diego County. Gore has dedicated his life to public safety in San Diego and nationally. The Sheriff's Department is grateful for his service and his many accomplishments.

FEBRUARY

Interim Sheriff Anthony Ray

Anthony Ray was unanimously voted in as the interim Sheriff by the Board of Supervisors during a special public hearing. Ray served more than 30 years with the Sheriff's Department.

MARCH

Public Calls for Service Webpage

The Calls for Service webpage gives the public and the media awareness of law enforcement activity occurring in the communities we serve. It displays incidents being responded to and handled by the Sheriff's Department. The list of active and recently closed calls for service are updated every five minutes. The page displays the event type, approximate location, community, Sheriff's Department service area and event number. You can filter or search any of the information currently displayed by typing keywords into the search function on the page.

APRIL

People in custody at all San Diego County Sheriff's Department Jails have access to lifesaving medication to help prevent overdoses

Naloxone kits were placed in the common areas of the housing units, as well as visitation areas of detention facilities. Naloxone is a medication that blocks the action of opioids or narcotics. Making Naloxone readily available to people in custody is part of our ongoing efforts and comprehensive plan to increase safety and healthcare in our jails.

JUNE

First "Tacos with the Community"

"Tacos with the Community" on 09/28/22, the Vista Station hosted its first ever Tacos with the Community event at Northgate Market. Northgate Market provided tacos and refreshments. Several deputies interacted with community members. Deputy Roland Garza sang a few mariachi songs and the community joined him while he sang. Overall, approximately 120 people attended and the event was a great success.

SEPTEMBER

Reentry Services introduced hydroponic gardens in the form of indoor towers

The Landscape program at Las Colinas Detention and Reentry Facility (LCDRF) recently added hydroponic gardens into its curriculum. A total of twelve (12) Lettuce Grow Farmstands were set up and seedlings planted in November 2022, during the Thanksgiving break. Then 20 days later, the students harvested 8 pounds of mixed lettuce greens, 4.5 pounds of arugula and spinach, and a half pound of cilantro. The harvest was sent to the LCDRF kitchen, where the Culinary Arts program prepared it for the salad bar. Each harvest is expected to stock the salad bar for 3-4 days.

NOVEMBER

Leave Behind Program

To prevent opioid overdoses, a partnership was formed with HHSA who donated thousands of Naloxone spray to the Sheriff's Department. Harm Reduction Kits were made and consists of a box of Naloxone containing two doses of the nasal spray. Brochures are included in English and Spanish and provide instructions on how to use Naloxone and a QR Code that takes people to an instructional video. Deputies leave these harm reduction kits with people who could benefit from the kits and may have an opioid user in their household. All Sheriff's patrol stations will also provide the kits when someone comes into the station and requests one.

DECEMBER

MARCH

Body cameras for detentions deputies

Sheriff's Deputies began using body cameras at Las Colinas Detention and Reentry Facility in Santee. A dedicated room was built at Las Colinas to house the docking stations for the body cameras. Significant upgrades were also made to the electrical and network infrastructure around the jail to efficiently facilitate the charging and transfer of data.

APRIL

Cities Renew Contract with Sheriff's Department for law enforcement services

We take pride that all nine of our contract cities unanimously ratified a five-year extension to continue with the Sheriff's Department as their law enforcement provider. Imperial Beach, Encinitas, Del Mar, Lemon Grove, Poway, Santee, San Marcos, Solana Beach and Vista. The contract runs through July 2027. We appreciate the continued support of our contract cities. We are committed to providing service in a manner that is honest, fair, responsive, efficient, inclusive and respectful to all.

JUNE

The San Diego County Sheriff's Department Regional Crime Laboratory to announce their certification from the Organization of Scientific Area Committees (OSAC)

OSAC is a collaborative body of more than 500 forensic science practitioners, industry scholars, lawyers and other experts who represent local, state and federal agencies. They develop, publish and promote rigorous standards to strengthen the practice of forensic science. Becoming OSAC certified means aligning protocols to the highest national forensic standards; providing an additional level of confidence in the work the lab performs. It also increases the impact of admissible evidence and expert testimony in the courtroom. The Crime Lab's vision is Excellence in Forensic Science. This acknowledgement reaffirmed their continued pursuit of providing the highest quality of services.

JULY

A Fresh Start Farm Stand was held at San Diego County Sheriff's Department Headquarters in Kearny Mesa

It is part of a landscaping and gardening program at East Mesa Reentry Facility in Otay Mesa and Las Colinas Detention and Reentry Facility in Santee. People in custody learn about growing their own food, eating healthy, working in teams and responsibility. Produce, herbs, flowers and plants grown at jail greenhouses were showcased and sold during the farm stand.

DECEMBER

Court Security MOU

A Memorandum of Understanding and Comprehensive Court Security Plan between the County of San Diego, through the Sheriff's Department and the Superior Court of California was approved for the period of January 1, 2023 to December 31, 2027. The Basic Level of Service includes: court security functions, bailiff services, courtroom security, the movement and holding of incarcerated persons, weapons screening, the security and protection of Judges and all court staff, as well as the identification of potential threats.

DECEMBER

Sheriff Kelly A. Martinez took the formal oath as San Diego County's 31st Sheriff

"I am honored to have been elected as the next Sheriff of San Diego County," said Sheriff Martinez. "There is no greater responsibility than to be entrusted with the safety of the public. I am committed to fulfilling that obligation and I am grateful for the opportunity. I will continue to carry out my promise to improve San Diego jails, hire and retain staff and keep our communities safe."

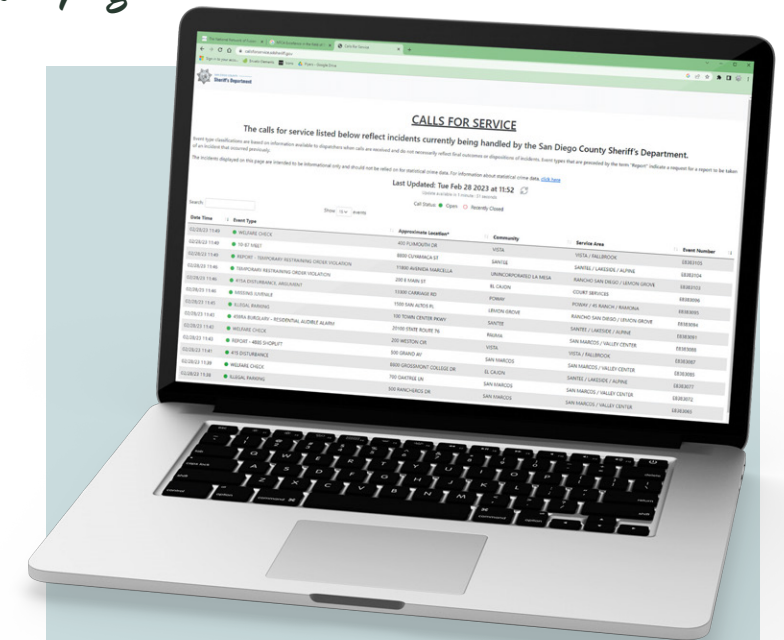
PUBLIC SAFETY & COMMUNITY PRIORITIES

With the encryption of our radio communications completed early 2022, our Sheriff's Data Services Division and Communication's Center worked diligently to create an alternative to keep members of the public informed. For years, members of the public could scan radio communications to keep up to date of law enforcement activity, however, the personal information of individuals would at times be broadcasted. To maintain the privacy of individuals, the department moved towards encrypting its radio communications, but created a new webpage to keep a path to access Calls for Service information while protecting the privacy of individuals. The Sheriff's "Call for Service Webpage" informs the public about the current calls for service being handled by the Sheriff's Department.

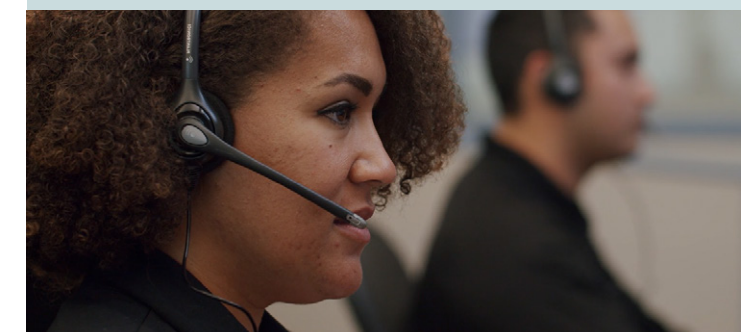
The webpage allows transparency by providing information to the public without disclosing people's personal information. The page can be accessed directly at <https://callsforservice.sdsheriff.gov> or by a link found on the Sheriff's public website www.sdsheriff.gov under the "Open Data" section. This webpage was made accessible to the public in April 2022 and is averaging about 39,000 views per month.



**SCAN QR
CODE FOR
CALLS
FOR SERVICE
WEBSITE**



The information shown on the webpage is taken from the Computer-Aided Dispatch (CAD) system. The webpage is designed to grab CAD data every 5 minutes and publish it to the public page. The webpage provides the date and time of the CAD incident, the event type, the approximate location (hundred block or cross streets), the community, the service area (taken from the dispatch group), and the event number. Some activities such as surveillance, warrant service, undercover operations or other calls which might jeopardize deputy safety if known, are not included on the webpage. Visitors to the site can filter and search any of the information currently displayed on the page. Once a call is closed in CAD, it will continue to show on the page as "Recently Closed" for up to 10-15 minutes.

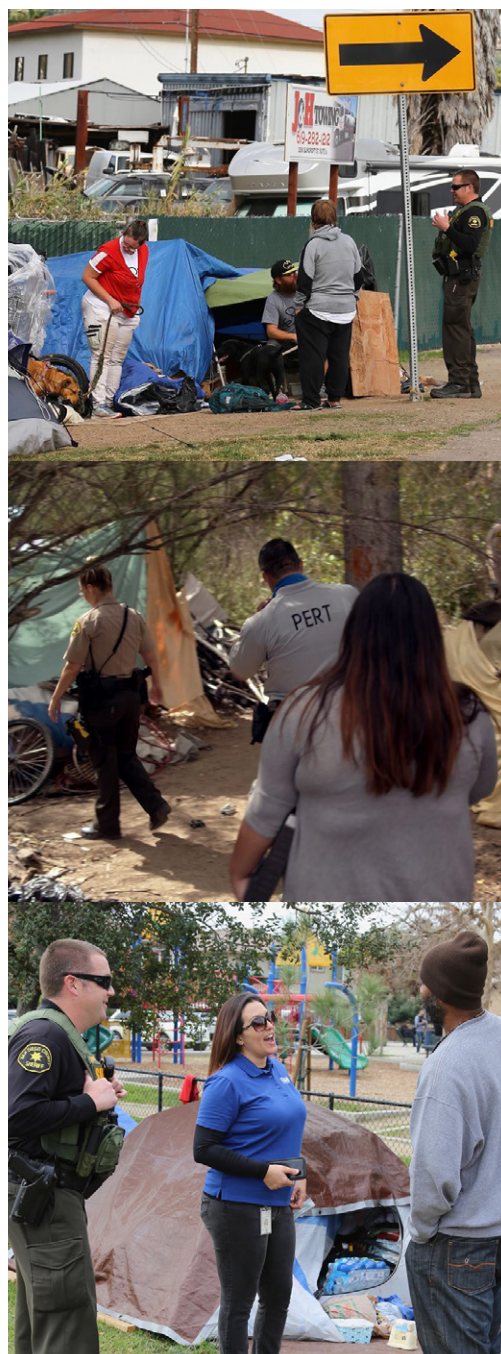


HOMELESS OUTREACH

2022 was a big year for the Sheriff's Homeless Assistance Resource Team (HART). Though the team was fully staffed in August 2020, given multiple state and local COVID restrictions, the team's mission was not fully realized until March 2022. It was at this time the County's hotel voucher program was reinstated and working partnerships with several new non-profit organizations were established. These partnerships included those with Homestart, Crisis House, and the San Diego Rescue Mission. Each organization was tremendous in supporting and giving assistance to the unhoused in San Diego County. HART also expanded its collaboration and role in homeless assistance in San Diego County by:

- * participating in bimonthly meetings with San Diego County's Office of Homeless Solutions
- * providing transportation for the bimonthly Homelessness Resource Fairs throughout the county
- * partnering with the Regional Task Force on Homelessness to update the entire county's street outreach model.

HART deputies also worked with Sheriff's Data Services to create a new Mobile Field Interview (FI) Application which automatically creates a homeless referral to the appropriate resource provider. The new referral portion of Mobile FI automatically creates a field interview, and then forwards the FI to the appropriate person responsible for homeless outreach in that jurisdiction. This cuts down on forwarded emails and allows both HART and station level CST/COPPS deputies to respond out to the field in a timely manner. HART also expanded its training in 2022 to all patrol stations and some of the courthouses. Previously, HART held a single training for unincorporated stations regarding homelessness, new case law, best practices, and how to deal with their unique homeless population.



2022 HART By the Numbers

567
HOMELESS
OUTREACH OPERATIONS



448
HOMELESS
HOUSED



MADE
3,078
CONTACTS WITH
INDIVIDUALS AT RISK
FOR HOMELESSNESS



286
CLEAN UP
LOCATIONS
VISITED



COMPLETED
188
CLEAN-UP
OPERATIONS
WITH DEPARTMENT
OF PUBLIC WORKS



1,282
LOCATIONS
VISITED



BEFORE



AFTER



BEFORE



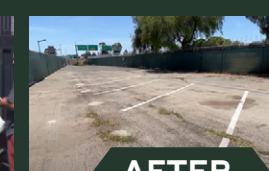
AFTER



BEFORE



AFTER



North Magnolia Avenue

One particular project that received public attention and media coverage was the encampment on North Magnolia Avenue in unincorporated El Cajon. HART was instrumental in working with county partners to clear the extremely large encampment. County of San Diego crews quickly worked together with the department to transform the stretch of North Magnolia Avenue on the border of El Cajon, where the homeless encampment had lined the street since 2021. There were frequent reports of violence and drug activity and the department made several arrests at the encampment. HART was also the main proponent for changing the North Magnolia encampment into a Safe Parking lot. HART refers people weekly to the North Magnolia Safe Parking lot, which currently has seventeen available spots.

Otay Mesa Business Park

Another successful project was at the Otay Mesa Business Park, in the unincorporated area of Imperial Beach. There were 15-20 RVs parked on the streets and the area was littered with garbage. The project took four months of outreach and some enforcement, but eventually the area was completely cleared and has remained clear since.

BEFORE



AFTER



BEFORE



AFTER



BEFORE



AFTER



Greenfield Bridge

HART was instrumental in completing a Crime Prevention Through Environmental Design (CPTED) recommendation for the Greenfield Bridge. This bridge had a low slope dirt embankment, which caused people to camp in the shade of the bridge and dig into the dirt to make encampments. After the CPTED recommendations were followed, the slope was increased, and the dirt was covered with cement.

“Guns for Gift Cards”

The department partnered with the San Diego County District Attorney’s Office and various cities in the County of San Diego to hold “Guns for Gift Cards” gun buyback events. This program is aimed at getting unwanted firearms off the street and creating safer communities. During these events, citizens are given gift cards in exchange for turning over guns in a “no questions asked” environment. People could remain anonymous during the exchange. The overarching goal of these gun buyback events is to reduce the number of gun deaths and injuries in the community.

In addition, the department sought to increase safety within the communities and share the responsibility of crime prevention with the residents. The department’s approach was to make these gun buybacks a community safety event. These Guns for Gift Card events have included participation by local businesses where they have provided goods to individuals seeking to turn in their unwanted firearms.

There is intentional and purposeful dialogue had in effort to raise awareness on gun violence in communities and get members to commit to taking action towards addressing gun violence. The purpose of the Guns for Gift Card events is to facilitate dialogue about gun violence and have our local communities work in partnership and identify programs, services and resources that are most needed to reduce gun violence. By focusing on programs, services and practices, the strategy is to have both an immediate impact on preventing violence and establish long-term solutions.

In many communities, the frequency of gun-related violence is a major concern and threat. Over the last four years, the number of firearm-related deaths in San Diego County have remained relatively consistent with an average of 224 deaths per year. Suicide continues to be the primary cause of firearm-related deaths in San Diego County. In 2022, there were 141 firearm-related suicide deaths, a 3.5% increase from the previous year. From 2019 to 2022, the department recovered **647 non-serialized firearms**, “ghost guns.” Communities are concerned with the crimes involving the use of a firearm in the San Diego region. From 2021 to 2022 the Sheriff’s Department has conducted **six events** and collected a total of **1,527 firearms**.



“Tacos with the Community”



We had our first “Tacos with the Community” hosted by Northgate Gonzalez Markets in Vista and Fallbrook during Hispanic Heritage Month in 2022. This event was designed to bring together the community along with local law enforcement to further build on their relationship while enjoying freshly made tacos. ¡Gracias Northgate Gonzales Markets!



“It was great to see so many residents of Vista, and others from our North County communities having conversations with members of our department, taking photos with deputies and the patrol cars, enjoying Northgate’s tacos and aguas frescas and building community. Many relayed their support for the Sheriff’s Department and their appreciation for how difficult of a job it is. One community member told us, ‘I didn’t know you guys were like that!’ And I said, ‘like what?’ then he said, ‘normal, like us!’”

Rick Lopez,
Commander (then Captain of Vista Station)

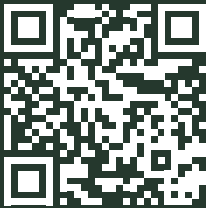


“It was a pleasure connecting with members of our community and getting to know them on a more personal level. Several people approached me and told me they were so happy to see deputies were so nice!”

Lt. Aldo Hernandez



Detective Roland Garza shared his vocal skills with the group, Take a listen here:



SD Sheriff's with Northgate Leadership and Vista Store Manager

Reimagining the Sheriff's LGBTQ+ Advisory Council

In early 2022, the San Diego County Sheriff's Department launched a campaign to reimagine the Sheriff's LGBTQ+ Advisory Council by expanding its membership to be more reflective of the needs of the communities we serve while incorporating diverse voices and perspectives through its membership. For the first time since its creation in 2013, the Sheriff's LGBTQ+ Advisory Council opened its membership to the general public and invited local community members to apply and be considered for this impactful role. The reimagined Sheriff's LGBTQ+ Advisory Council was intentional in bringing diversity to its 15 member council in order to integrate all walks of life, perspectives, and experiences through the following recruitment classifications:

- **Community Representative from each County District in San Diego**
- **Faith-based**
- **Youth (17-25 years of age)**
- **Transgender**
- **LGBTQ+ Service Provider/Community Based/Non-Profit Organizations**
- **Individual with justice-involved lived experience**

The newly appointed Sheriff's LGBTQ+ Advisory council held its first meeting on July 7, 2022 and meets monthly to discuss topics that impact the LGBTQ community; provide guidance and feedback to the department on matters of interest, help improve public safety by maintaining open communication that builds trust between our communities and the Sheriff's Department.



July, 7, 2022. Sheriff's LGBTQ+ Advisory Council Group Photo
Left to Right, back row: Sheriff Tony Ray, Undersheriff Kelly Martinez, William A. Lopez, Julia Legaspi, Marci Bair, Rickie Brown, Max Disposti (Chair), Susan Jester (Vice Chair)
Front row: Steve Lu, David Shorey, LGBTQ+ liaison Deputy Alex Miller, LGBTQ+ Advisory Council Coordinator Edith Sanchez Cruz, LGBTQ+ liaison Sgt. Mike Gonzales

Not pictured: Aaron Bianco, Benny Cartwright, Bruce Abrams, Carolina Ramos, Jen LaBarbera, Nicole Murray-Ramirez, and Pamuela Halliwell

I look forward to enhancing the representation of the Sheriff's LGBTQ+ Advisory Council because hearing from community members sheds light on the intersectionality and experiences of diverse populations which will assist us when developing policy and trainings.



Sheriff Kelly A. Martinez

QR code to info on the Sheriff's LGBTQ+ Advisory council
<https://www.sdsheriff.gov/bureaus/about-us/sheriff-s-lgbtq-advisory-council>



Youth Diversion

The Juvenile Services Group (JSG) has been operational since 2019. In 2022, JSG diverted approximately 230 juveniles at the station level. JSG also handles cases related to missing persons.

Sheriff's RESPECT Project

One of the programs that has been an institution for the department is the Sheriff's RESPECT Project. The RESPECT Project's site has been well received and utilized for youth engagement and diversion as it offers not only classrooms, but fitness and recreation spaces, as well as a recording studio and community care pantry.

The Sheriff's RESPECT Project had two academies in 2022; one in the spring and another in the fall. The Spring Academy had 20 graduates, 8 of whom were female, and the Fall Academy had 19 graduates, 5 of whom were female. Hosting academies for female participants has been successful and expanded opportunities not just for the female participants, but also for their families. In the summer, RESPECT graduates participated in daily programming and enrichment activities. The RESPECT facility was open five days a week during afternoon hours and offered scheduled workshops, activities and field trips on a daily basis. Students bonded together and participated in clubs such as international cuisine, photography, and hiking. They also experienced field trips to the USS Midway, US Army National Guard, Seaport Village, local beaches, sporting events, and work readiness programs. Each student had a safe place to spend their summer and enjoy fun activities with positive role models.

In addition to the academy and summer programming, the RESPECT Project also offered services and activities to program graduates and their families throughout the week. This included additional mentoring, employment support, food and financial assistance, tutoring, physical fitness, counseling/therapy, and daily after-school enrichment.

Camp LEAD

Camp LEAD (Leadership for Equity & Access Districtwide) is an experiential residential high school program that challenges students to empower themselves and their peers to create positive change on their campuses and in their communities throughout the County of San Diego. It was held three times in 2022. The program is a partnership between the San Diego Sheriff's Department, Grossmont Union High School District (GUHSD) and Real Matters Inc. The program has successfully operated in GUHSD for almost two decades and for the past five years has been offered to students from Escondido Union High School District. Camp LEAD addresses the divide between youth and law enforcement as it allows each group to get to know each other as individual people. There were ten Sheriff's deputies who participated during these three-day camps and many students do not know that some of their camp counselors are law enforcement officers until the end of the program. Each camp had between 35-50 student participants.

The program has demonstrated improvement in youth academic achievement, attendance, behavior, emotional health and connectedness. In 2018, the JSG tracked 110 juveniles for a year after attending Camp LEAD, and only one student was detained for a criminal offense during that year. The department is committed to continuing this effective social justice program as it does help break the cycle of crime and violence with youthful offenders, and reduces the likelihood of reoffending. Through focused dialogue, experiential learning, and self-reflection, students learn how to discuss issues that can be difficult to address in everyday life. Camp LEAD prepares students to take on leadership roles to succeed, and excel across a wide range of environments.



2022 Annual Report



OSAC IMPLEMENTER AWARD

In June 2022, the Organization of Scientific Area Committees for Forensic Science (OSAC) is a collaborative of more than 500 forensic science practitioners, industry scholars, lawyers, and other experts who represent local, state, and federal agencies. To earn this recognition, the Crime Lab implemented OSAC Registry Approved Standards into their everyday practice. Becoming OSAC certified means aligning our protocols to the highest national forensic standards; providing an additional level of confidence in the work the lab performs. It also increases the impact of admissible evidence and expert testimony in the courtroom. To date, the Sheriff's Crime Lab is among 89 government laboratories in the nation to earn this stringent certification. There are more than 400 publicly funded crime labs in the country eligible to participate in this process.

The Crime Lab's vision is Excellence in Forensic Science. This acknowledgement reaffirms our continued pursuit of providing the highest quality of services to those we serve and exploring ways of always evaluating and improving our processes.



The Sheriff's Regional Crime Lab was recognized as an Implementer of OSAC Registry Standards.

“We congratulate the San Diego Sheriff's Department Crime Laboratory for joining the growing list of laboratories that have begun implementing the nationally recognized forensic science standards listed on the OSAC Registry.... Incorporating these standards into a laboratory's quality system further strengthens the protocols being used and aligns them with national best practices.”

John Paul Jones II,
OSAC Program Manager with the National Institute of Standards and Technology



NFCA AWARD

The department has been a strong regional partner and has the highest levels of consistent participation in our task forces and regional collaborations. Our outreach, networking, and task force involvement expands our influence and presence to better impact the quality of life of our communities. Among our longstanding collaborations has been with the San Diego Law Enforcement Coordination Center (SD-LECC), San Diego's fusion center. The department has dedicated staff to assist with the fusion center's regional efforts.

This past year, the National Fusion Center Association (NFCA) recognized Sheriff's detective Alex Roti and Kelly Kliennesselink for their work in the Terrorism Liaison Unit of the SD-LECC and received the "NFCA Excellence in the field of Fusion Center Outreach/Training Award." Both Alex and Kelly maintained high quality training and outreach despite the pandemic challenges; developed creative new methods to share critical information; improved access to training; developed and hosted unique webinars; identified additional training courses; and increased outreach to our regional partners. The training is essential for regional first responders to be continually aware of the evolving and diversified threats that face our communities.

The NFCA represents the interests of state and major urban area fusion centers, as well as associated interests of states, tribal nations, and units of local government, in order to promote the development and sustainment of fusion centers; encourage effective, ethical, and lawful intelligence and information sharing; and prevent and reduce the harmful effects of crime and terrorism on victims, individuals, and communities.

NACo AWARD



The National Association of Counties (NACo) recognized the San Diego Sheriff's "Academia de Alguacil" program with an 2022 Achievement Award in the category of Civic Education and Public information. The "Academia de Alguacil" is a five-week Sheriff's Academy delivered entirely in Spanish. It was coordinated in partnership with the San Diego County Office of Education – Migrant Education Program. Participants were parents of children who participated in the migrant education program. Academia de Alguacil is designed with cultural needs at the forefront with curriculum and presentations entirely in Spanish and built around reoccurring needs and themes communicated to and observed by our deputies in the communities. The Sheriff's Department views the migrant community as part of the diverse fabric of our region and language preference should not be a reason for the members of any migrant community to feel that they cannot access public safety services. The department hosted its third academy in 2022 and held the graduation for over 30 participants.

The Sheriff's Reentry Services Division (RSD) is committed to providing quality reentry interventions. The goal is to reduce the negative impact of incarceration on justice-involved individuals and emphasizes how the significance of reentry planning, community partnerships and person-centered work is essential to supporting individuals during this critical time in their life.

The San Diego County Sheriff's Department culinary and horticulture reentry services programs are two programs that have worked together for years to not only train incarcerated people but also persons returning to their communities, with job placement and retention. As part of the Sheriff's reentry programming, the Grossmont Adult School provides hands-on instruction in horticulture, landscape maintenance, greenhouse operations, organic land care, hardscaping, nursery management, carpentry, wood working, irrigation, and other green industry skill sets, as well as job readiness programs.

The Landscape Program at Las Colinas Detention Reentry Facility (LCDRF) recently added hydroponic gardens into its curriculum. With a commitment to sustainability, a total of twelve (12) Lettuce Grow Farmstands were set up and seedlings were planted in November 2022 during the Thanksgiving break. Several weeks later, the students harvested 8 pounds of mixed lettuce greens, 4.5 pounds of arugula and spinach, and a half pound of cilantro. Every week, the students test and adjust the pH levels of the tower tanks. They use a pH test kit that shows the acidity, or alkalinity of the water and they know how to adjust accordingly. They also add the required nutrients on a weekly basis. The plants grow 50 percent faster in this hydroponic system and use 70 percent less water than a conventional soil garden. There are also significantly reduced levels of pests and diseases.

Vegetables grown in the gardens are used in the Sheriff's Reentry Services Culinary Arts Programs, using a farm-to-table model at both the East Mesa Reentry and Las Colinas Detention and Reentry Facilities. Each harvest is expected to stock the salad bar for 3-4 days.

The horticulture and culinary courses contribute to the reentry programs' goals of making incarcerated persons employable in fields that offer careers.

“We want people to have an experience and to feel ready to transition into the community — to be prepared with tools to help them be successful.”

Patricia Ceballos,
Reentry Services Manager

There are opportunities for upward mobility utilizing the skills and certificates achieved from these programs. Students in these vocational and education programs complete curriculum and course work over several months. The culinary program requires 800 hours in the kitchen and students who pass all six mastery tests earn a “Manage First Professional” certificate that is nationally recognized, as well as a barista certificate. Participants in the landscaping and gardening program graduate with certifications and college credits on landscape maintenance, irrigation, landscape construction and horticulture from the Carpenters Union, Grossmont-Cuyamaca College and Grossmont Adult Education. Several students have successfully gained employment post-release with construction companies.

The Sheriff's Reentry Services Division is participating with other County partners on a couple other sustainability projects. These projects focus on food waste and recovery. The goal is to develop food waste collection, onsite composting recovery and be in line with Senate Bill (SB) 1383. Both the Sheriff's Reentry and Food Services Divisions have been working collaboratively to enhance the farm-to-table efforts and have begun to develop onsite composting infrastructure.



Incarcerated persons at the Las Colinas Detention Center work on their hydroponic herb and vegetable gardens as part of the San Diego Sheriff's Department Detention Services Bureau's vocational programs and reentry services.



Incarcerated persons at the Las Colinas Detention Center work on cooking meals as part of the culinary arts vocational program.

Peer Reentry Leadership Academy (PRLA)



The Reentry Services Division (RSD) of the San Diego Sheriff's Department (SDSD) prepares individuals for successful reentry to their communities. When the pandemic began, the SDSD worked diligently to mitigate and address the impacts of COVID-19 within detention facilities, including preparing the population to safely re-enter the community. This preparation included instilling the population with the necessary information such as how to stay healthy during the pandemic. Utilizing available grant funding, RSD contracted a community based organization to build a leadership training program that develops individuals with lived criminal justice experience into Peer Reentry Leaders (PRLs). The program was called the Peer Reentry Leadership Academy (PRLA). As Peer Reentry Leaders, these individuals can educate and deliver critical information to the reentry population in San Diego County.

The San Diego Sheriff's Department created a 5-week intensive Peer Reentry Leadership Academy (PRLA) in partnership with the Neighborhood House Association (NHA). As part of the academy, these justice-involved individuals receive training in reentry resources, coronavirus 2019 (COVID-19) resiliency, and effective communication. The PRLA participants also receive stipends as experts to share their knowledge and story. Graduates of the PRLA academy then become coaches and educate peers in six San Diego County detention facilities. PRLA graduates represented various backgrounds and offered inspiration to incarcerated individuals who could genuinely relate to the PRL's experiences. PRLA offers a network of equitable access to resources and emphasizes the importance of a support system at different milestones in their reentry journey. The restorative opportunity to give back builds confidence, knowledge, and skills; provides a network for support, employment, and educational opportunities; and expands connections to supportive resources for reentry populations. The PRLA has given PRLs employment opportunities in non-profits as a result of their participation in the academy.

The PRLA has been a significant success. It has positively impacted both the PRLs and the individuals in custody who attended speaking engagements. Those who attended the presentations of the Peer Reentry Leaders have stated that it has helped them reflect on their choices and assisted with shaping their reentry plans. The PRLs spoke on the diverse opportunities that have helped them in their reentry experience, such as higher education for justice involved/impacted programs available at the community colleges and universities.

PRLA is both an opportunity for the Peer Reentry Leaders and for incarcerated persons to work towards their individual commitment to succeeding upon transitioning back into the community. This PRLA is a unique and fulfilling opportunity.

Partnership with the Old Globe

Globe for All



Globe for All is a live, professional production of Shakespeare that The Old Globe shares with audiences throughout San Diego County. On November 17, 2022 they showcased their performance of Henry V to the incarcerated persons and staff at Las Colinas Detention and Reentry Facility. They performed in the dining hall to approximately 80 attendants in a scaled down area to provide a closer experience to those in attendance. They provided a scene-by-scene handout and colored visuals to assist the attendees in following along. The women clapped, cheered and laughed during the performance, expressing that they have never seen or normally do not have access to the professional performing arts. They were able to engage with actors and actresses after the performance to congratulate them and ask questions.

Reflecting Shakespeare



Reflecting Shakespeare had their final performance of Romeo and Juliet on December 12, 2022, in the Reentry Hall. Those in attendance praised the women for their ability to take on roles they were assigned that day and for sharing their stories and outlook on different events that have shaped their lives. Participants are looking forward to the next class starting in 2023 and hoping to work with each other again. They expressed having fun and enjoying finding ways to relate to a story they didn't think they could.

Programs & Enhancements

Naloxone in the Jails

In May 2022, as part of the ongoing battle with the Fentanyl epidemic and overdoses in our facilities, Detention Services Bureau (DSB) looked at the possibility of placing Naloxone in modules to be used by incarcerated persons if they recognized a possible overdose. By mid-July 2022, clear polycarbonate boxes with an audible alarm were purchased and Naloxone was in the modules and most holding cells at all facilities along with messaging and instructions for their use. Since the Naloxone boxes were placed in housing cells in June of 2022, there have been eight incidents of Naloxone deployment by the incarcerated population who felt another individual was having a medical emergency.

In addition, the department has been assisting HHSA with implementing a Naloxone Distribution Program (NDP) in their goal of disseminating 33,000 naloxone kits to the community by Summer 2023. This comes in support of AB 2760, requiring the offering of opioid antagonists/reversal agents to individuals determined to be at risk of overdosing from opiate drug use. HHSA's Public Health Medical Officer for Justice-Involved Health, has offered to provide the San Diego County Sheriff's Department with Naloxone Vending Machines to help accomplish the NDP distribution goal. The Department will be hosting a naloxone vending machine at the East Mesa, Las Colinas, George Bailey, and Vista facilities in 2023.

Wellness Checks

These checks are comprised of a Multi-Disciplinary Group (MDG) including sworn staff, mental health providers, nurses, correctional counselors and classification deputies. This group conducts one-on-one visits with incarcerated persons deemed most vulnerable. The wellness checks give deputies an additional opportunity to conduct hygiene inspections and allow maintenance staff to address any concerns about the cell or housing unit. The living conditions and hygiene of an individual can be an indicator that they may be in crisis. Mental health clinicians and nurses assess the individual for any mental health or medical concerns and route them to the appropriate service provider for follow-up and recovery. These checks are done twice a week at George Bailey Detention Facility and three times a week at San Diego Central Jail. They are conducted once a week at Las Colinas Detention and Reentry Facility and Vista Detention Facility.



2022 Medical Services Division Statistics



Naphcare Contract

The San Diego Sheriff's Department and NaphCare executed the Comprehensive Health Care Delivery contract in April 2022 with an effective date of June 1, 2022. This contract consolidates health care services and expands workflows relating to primary and specialty health care services; dental care; psychiatric care; pharmacy; hospital inpatient admissions; and other related ancillary services to all patients in custody.



NCCHC Accreditation

The Medical Services Division (MSD) continued its pursuit towards accreditation with the National Commission on Correctional Healthcare (NCCHC). The Sheriff's Department partnered with NaphCare, and their cadre of support personnel, with the common goal of achieving accreditation. Sheriff's nursing staff are currently reviewing NaphCare and Sheriff's MSD policies & procedures and will integrate them into MSD operations. The perseverance, dedication, and continued hard work of our health and sworn staff is what will allow us to realize this goal.

CIWA/COWS Withdrawal Protocol Scoring and UDS

Clinical Institute Withdrawal Assessment (alcohol) and Clinical Opiate Withdrawal Scale (opioids) withdrawal protocol scoring was implemented in August 2022. The MSD nursing team performs once per day withdrawal scoring to manage withdrawal symptoms of incarcerated persons. Scoring allows providers to administer care to patients that need medical intervention during the withdrawal process. Additionally, urine drug screenings (UDS) began in July 2022 and offered at intake to assist in identifying individuals for withdrawal treatment.

Medical Services Administrator Chris Miedico

The San Diego Sheriff's Department has reintroduced the role of the Sheriff's Medical Services Administrator at the Medical Services Division (MSD) in July 2022 and appointed Chris Miedico. Under the direction the Assistant Sheriff, the Medical Services Administrator is responsible for recommending, formulating, and implementing policies that provide comprehensive, integrated, and cost-effective health services to the incarcerated person population in the Sheriff's detention facilities.

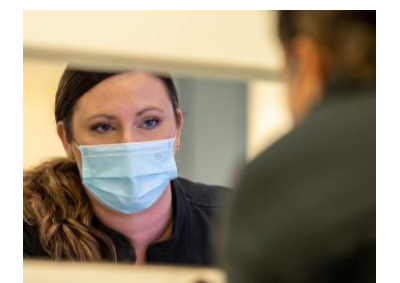


Medication Assisted Treatment Program

The Sheriff's Department Medication Assisted Treatment (MAT) program was implemented on January 13, 2023 with intensive preparation and development of the program conducted in 2022. The MAT program initiative is the community standard of care for the management of opioid use disorders that utilizes medication in combination with counseling and behavioral therapies for treatment. The program will provide a safe and controlled level of medication to help individuals overcome the use of opioids. The goal of the program is to sustain full recovery, including the ability to live a self-directed life. The MAT program will also serve to benefit the Sheriff's Department by reducing self-harm occurrences; reduce in-custody deaths; and improve behavior. This initiative is a collaborative effort between the Medical Services Division, Reentry Services Division, Jail Population Management Unit, NaphCare, as well as the San Diego County Health & Human Services Agency.

Certified Nursing Assistants

The classification for Sheriff's Certified Nurse Assistant (CNA) was approved in 2022 and the first of the newly hired CNAs began work with the MSD in December 2022. CNAs are a valuable addition to the MSD nursing staff. They assist in caring for our population housed in our medical and PSU units and assist nurses with simple clerical and nursing related tasks and perform paraprofessional nursing support duties in the care and treatment of patients. They assist in the daily nursing operations by completing tasks such as vital signs, performing weight checks, and obtaining information needing to help determine the treatment plans of the patients.



Technology Innovation & Deployment

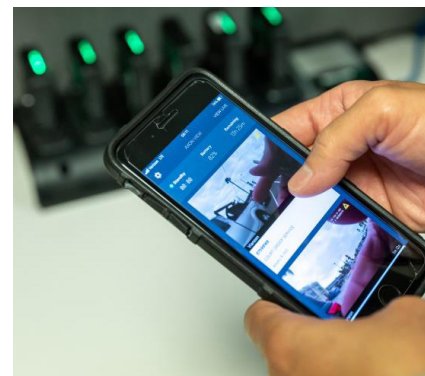
As DSB plans for future technological upgrades, all detention facilities are undergoing network upgrades to support the planned projects. These upgrades will allow us to outfit our Deputy Sheriffs in the jails with body worn cameras. Throughout 2022, the first iteration of BWCs were completed at LCDRF and SDCJ will start the first phase of implementation in Spring of 2023. The Department is currently in the process of selecting a new phone vendor for our incarcerated population. A new phone system will hopefully provide more opportunities for our incarcerated population to engage with technological platforms for the purpose of education, video visitation, commissary purchasing, medical attention requests, submittal of grievances and some entertainment.



Las Colinas Detention & Reentry Facility



San Diego Central Jail



The Detentions Training Unit worked with Lieutenant Blackwell to develop and implement the Body-Worn Camera (BWC) pilot program at the Las Colinas Detention & Reentry Facility (LCDRF) utilizing AXON Body 2 BWCs. This has allowed for streamlining and adjustment of policies, procedures and operations related to operating BWCs in a detentions environment. In December 2022, BWCs were deployed at LCDRF. San Diego Central Jail and Vista Detention Facility are scheduled for BWC implementation in 2023.

Facility & Infrastructure Improvements

Rock Mountain Detention Facility



Construction continues at Rock Mountain Detention Facility (RMDF) to upgrade the facility in compliance with Title 24 standards, to include ADA requirements and will remove ligature points to reduce the risk of self-harm. Once the renovations and upgrades are completed in late June of 2023, three of the housing units at RMDF will be able to partially open in anticipation of population as we begin planned renovations at the George Bailey Detention Facility. Construction at RMDF will continue in the three remaining housing units.

San Diego Central Jail



2021



2022

The court tunnel from San Diego Central Jail (SDCJ) to SD Court has been completed and used several times for transport of high profile or specialized transport requests. The tunnel is undergoing finishing touches and will be fully operational in 2023.

Vista Detention Facility



The Vista Detention Facility (VDF) is currently undergoing an overhaul of cell door locking mechanisms, and 3 housing units (Upper West, Lower West, and North House) are being retrofitted with cuffing ports. The Vista Detention Facility (VDF) installed new handcuffing ports in several housing modules. These new ports allow for safer handcuffing procedures for the incarcerated population and the staff as well.

Las Colinas Detention & Reentry Facility

Las Colinas is a reentry facility. With that comes a magnitude of programs which were finally able to fully resume in September 2022. This meant the return of facility tours, graduation ceremonies, face-to-face classes and programs, religious services, and incarcerated persons being able to walk around the facility unescorted. This has come with a learning curve as most staff began their tenure at LCDRF during COVID restrictions. Refresher training on perishable skills was provided to staff facility wide. The training was conducted over two weeks to capture all teams and was positively received.



Our People Are the Priority

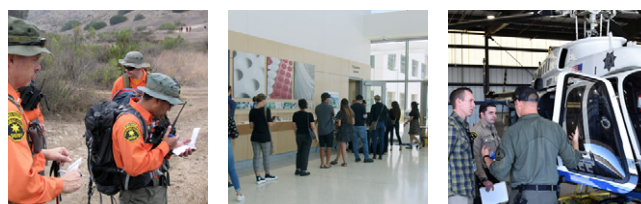
Being agile as an organization means being innovative in the way we hire, develop, and manage our people. To keep pace and continue to attract and retain talent, the department has been more targeted and deliberate in its approach.



Recruitment Initiatives

We have focused on how we market ourselves to prospective applicants, and making it so we meet the applicants where they are. Recognizing the need to adapt to societal trends and how many people consume information, we created a social media team specifically for recruitment, consisting of one social media influencer and one photographer. Colleges became a key focus of our efforts. We wanted to get talent early in their employment journey. San Diego Sheriff's partnered with San Diego State, University of Phoenix, Imperial Valley, Point Loma Nazarene, Southwestern College, Grossmont College and Concorde to place recent graduates into our workforce. Each of these colleges allowed the Sheriff's Department to attend various on-campus job fairs and to speak to the graduates in-person during class sessions to inform them about the wide-array of job opportunities offered by the department. During these events, we were able to have same-day hiring; where after speaking to the class, students could apply and interview right after class. This was a strategy of meeting our applicants where they are, and made it convenient for the applicants. We have found much success partnering with these schools and are hoping to create partnerships with additional colleges while maintaining positive relationships with our current workforce partners.

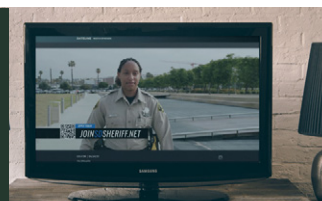
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The department also began formal internship partnership with San Diego State University, and brought on four Criminal Justice majors as interns at several patrol stations throughout the county. The interns completed 120 hours during their fall semester, each participating in a ride-along and visiting several specialized units along the way. They were thrilled to meet all the wonderful people from across our department to include those from: ASTREA (Aerial Support to Regional Enforcement Agencies), Special Enforcement Detail (SED), Emergency Planning, Search and Rescue and the Regional Crime Lab. At the conclusion of the internship, all four interns expressed their desire to seek employment with our department.

In April of 2022, the department entered into a partnership with NBC Universal via Peacock, Telemundo and other 3rd party media platforms. The partnership's goal was to saturate the market with an aggressive marketing campaign. To date, there have been over eight million impressions (commercials) delivered to customers throughout San Diego County, Orange County, Los Angeles County, Riverside County, and Imperial County. The commercials aired during popular television shows such as: The Office, Yellowstone, Modern Family and even during the World Series and World Cup. The feedback from the community has been overwhelming and the partnership has been viewed as an overall success.

The advertisement
was aired on May
14, 2022 during
Season 25, Episode
39 of "Dateline"



peacock

Employee Wellness

Law enforcement agencies face many issues that impact the overall wellness of their employees. Among the many challenges for a modern sheriff's department are short staffing, mandatory overtime, response to calls for service that sometimes expose the worst in human behavior, maintaining strong community relationships, shift work, and family stressors. The response to these stressors can have a profound effect on mental, emotional, and physical well-being.

We want staff to understand that we prioritize their well-being and are committed to their overall health. We understand that our staff's physical, mental, and emotional health is fundamental to creating safer communities and building meaningful relationships. Employees in good physical, mental, and emotional health are better able to care for their families and serve our communities.

In 2022, we began hosting Wellness Days for our recent academy graduates and their families to attend. At the Wellness Day, we provide information to both the graduates and their families about the stressors they may face being a part of the law enforcement family. We provide information about the tools, resources, services, and people that they can reach out to if they need help. The Wellness Day reinforces the strength found in asking for help; and that the end goal is to build resilience, prevent illness and injury, and to get fully healed and return to their team.

We want to provide holistic care for our personnel and their families. The Sheriff's Department has always had wellness programs that include Peer Support, a Chaplaincy program, and a contract with the Counseling Team International, as well as the in-house risk management and medical liaison units. To further support our employees, the department plans to build its Sheriff's Wellness Unit. This is planned to be built and staffed in 2023, and will provide employees a safe and confidential environment to share their concerns. Among the services this Wellness Unit will provide are:

- 24/7 staff available to assist any employee going through a crisis (professional or personal)
- Coordination and hosting of "Wellness Day" events for all new staff
- Providing training and information about wellness resources and to raise wellness awareness
- Conducting station visits to make it convenient to access the Wellness Unit
- Staffing the Department's Wellness Center (in process)

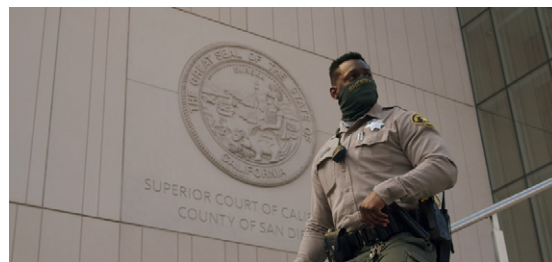
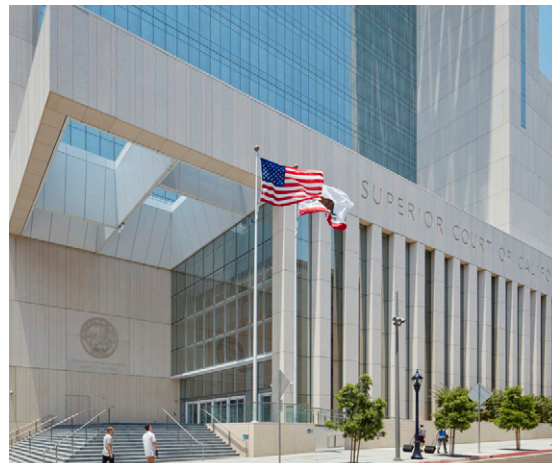


CRIMINAL JUSTICE PARTNERSHIPS & PROGRESS

Local criminal justice systems have been under pressure to operate more efficiently and provide more services. In 2022, the San Diego Superior Court worked with the department to renew their Memorandum of Understanding (MOU) for security services. Together we developed more efficient approaches to scheduling deputies, supporting trial courtrooms, and other mechanisms to incentivize the most efficient use of deputy time. The MOU and Comprehensive Court Security Plan was signed in December 2022 reflecting the changes to court security processes developed by the department and the court.

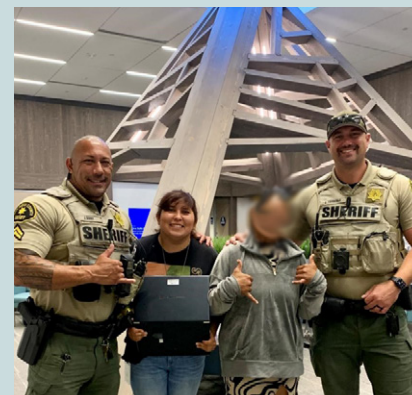
Department personnel work to provide a safe and secure environment for the judicial system of over 1,200 employees to include 135 judges and 19 commissioners. In 2022, these efforts include:

- Providing public safety services to the nine court facilities
 - Arresting **237** Individuals
 - Denying/Confiscating/Seizing **31,668** Weapons
- Conducting security screenings for over **1,733,71** visitors coming to and **1,824,409** packages delivered to the court facilities
- Serving civil processes
- Enforcing court orders
- Serving arrest warrants
- Training facility staff in personal security, critical response, and emergency procedures



Criminal justice professionals face complex problems that impact more than one agency. In San Diego County, criminal justice partnerships are critical to making the system work. Together we seek more effective solutions such as victim assistance that breaks the cycle, processing backlogged dockets, reducing the high recidivism of drug-addicted offenders, and enhancing caring for incarcerated persons.

Several county initiatives and programs that have been successful through collaborative partnerships include: the Mobile Crisis Response Teams, Crisis Stabilization Units, and One Safe Place. Each of these programs have allowed law enforcement to assist those suffering crisis by directly connecting them to locations that provide immediate and appropriate assistance and care. One Safe Place is unique because it is a one-stop location for victim assistance for women and children. Since it opened on July 1, 2022, the department conducted about 40-50 referrals to One Safe Place, which accounted for about 40% of their total law enforcement referrals. Positively impacting the lives of these victims and helping them take steps to break the cycle of victimization has been gratifying for our deputies.



DECADE OF INFORMATION LED POLICING

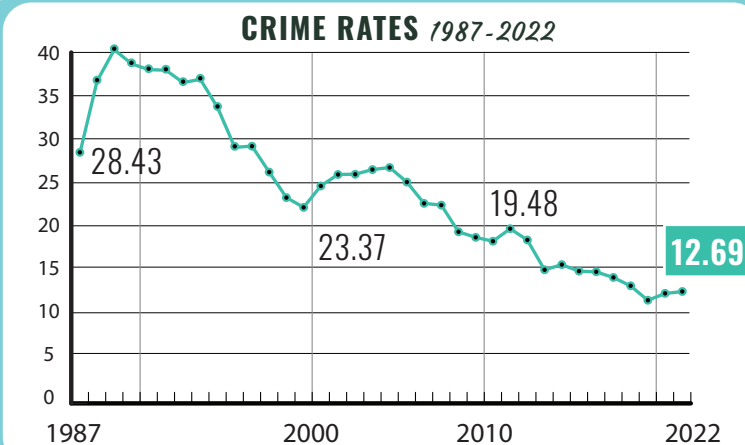
A decade ago, we took the next step in community-oriented and problem-solving policing models by adopting and implementing information-led policing (ILP) as our data driven approach to public safety. Since 2013, our ILP approach has driven meaningful and measurable improvements for the people living and visiting our communities. ILP provides a collective focus to target crime trends and activity by bringing all available law enforcement and community resources to bear on a given problem.

We institutionalized this analytical and data-driven approach through our heavy investment in crime and intelligence analysts. The department increased from 14 analysts positions in 2012 to 33 positions in 2014. Analysts have become an integral and significant member of every investigative unit and patrol station on the department. Their support ranges from statistical analysis, investigative support, predictive analysis, and more recently, genealogy. Through the collaborative efforts of deputies, analysts, and outside agencies, we create and deliver solutions to offender-based problems.

We have essentially incorporated ILP in all aspects of our operations. In our Detention Services Bureau, we have an operations research analyst who is integral in tracking population trends, providing operational analysis, and determining significant factors impacting jail facility operations.

We work with our communities to identify their highest priorities. In partnership with our communities, we have made measurable reductions in our crime rates, which are at the lowest that they have been in the past three decades.

“The analyst role has become, among other things, a partner to Detectives. With the ability to provide investigative details and critical information to sworn staff in the field, it allows them to concentrate on other aspects of their case work, often leaving a positive impact on productivity and time efficiency. Analysts tend to look into even the smallest details, sometimes those have a substantial impact on the case.”



SOURCES: California Department of Justice, Criminal Justice Statistics Center; California Department of Finance; U.S. Census 2018; SANDAG Population Estimates V2019

“The ability to take large or single pieces of information and turn it into actionable intelligence makes analysts vital to case closures, crime reductions, and department decision making.”

Brent Jordan,
Crime and Intelligence Analysis Manager



2023 STRATEGIC PLAN

We are invested in planning for the future of our department and public safety in San Diego County. Our department's strategic planning encourages proactive and responsible growth in personnel, technology, resource acquisition, and operations. We foster a culture of innovation, empowering our employees to create processes and programs geared towards better serving our communities. We recognize that San Diego County is a community of neighborhoods; each unique and essential. Community engagement is a cornerstone of our approach, and we strive to be considerate and invested in the services we provide. We strive to provide a more individualized approach to public safety and rehabilitation; one that makes the person better after experiencing our services.

Our long-term strategies are anchored in prioritizing our people; partnerships and engagement; adaptation and performance management; and information-led policing.

PEOPLE ARE OUR PRIORITY:



People are our greatest asset. Our shared success is based on an investment in continuous, relevant learning, accessible to all. Using innovative methods, mentoring, and the sharing of knowledge, we enhance personal and career development.

PARTNERSHIPS & ENGAGEMENT:



We achieve excellence through the strong partnerships we form among ourselves and those we serve. We base these partnerships on transparency, honesty, and mutual respect. We are transparent, engaged, and professional to build and maintain trust. Our outreach, networking, and task force involvement expands our influence and presence to better impact the quality of life of our communities.

ADAPTATION & PERFORMANCE MANAGEMENT:



We are a regional coordinator in times of crisis, and a leader in our discipline. Our decisions and actions impact every allied agency, every city, and every unincorporated community in San Diego County. We embrace our obligation to be responsive and readily adapt to public and employee needs. We are committed to performance management and setting yearly goals supportive of our mission, vision, and values.

INFORMATION-LED POLICING:



The Department is committed to proactive policing via modern policing concepts, collaborative problem solving, and data driven strategies coordinated with technology to increase our efficiency and effectiveness in delivering services to our community.

Our department acts with a shared vision and is an inclusive, united, and effective team. As a team, we achieve success by clearly articulating priorities and strategies to guide our decision-making with a vision for the future. We are committed to performance management and setting yearly goals supportive of our mission, vision, and values.

MISSION



WE PROVIDE THE
HIGHEST QUALITY
PUBLIC SAFETY SERVICE
TO EVERYONE IN
SAN DIEGO COUNTY

VISION

- ★ We earn the respect and confidence of the public as a professional public safety organization.
- ★ We are innovative, compassionate, and responsive to those we serve and work in partnership with our communities.
- ★ We attract and retain highly competent and diverse employees.

CORE VALUES



2023 GOALS

With every change and challenge, we have an opportunity to evolve and adapt. The department's **2023** Goals are guided by three priorities: **STAFFING, JAIL IMPROVEMENTS, AND PUBLIC SAFETY.**



STAFFING

The future of the department relies on our ability to recruit, retain, and develop personnel with skills and good character. Supporting the physical, mental, and emotional health of Sheriff's employees is fundamental to creating safer communities and a strong workforce.



Recruit and retain diverse representation of sworn and professional personnel



Implement the department's Wellness Unit



Provide career seminars to current employees to encourage professional growth and provide opportunities for advancement



JAIL IMPROVEMENTS

Sheriff's Department remained steadfast in its commitment to improving conditions in county jails. The goal is to improve overall health care and treatment for those in our custody, improve rehabilitation opportunities, and reduce recidivism.



Implement and finalize remaining processes to achieve compliance with the National Commission on Correctional Health Care standards in pursuit of accreditation



Expand technology deployment to better enhance services to our incarcerated person



Continue progress on infrastructure improvements



Establish ADA Compliance Unit



PUBLIC SAFETY

As the only law enforcement agency in San Diego County providing detentions, courts, and law enforcement services, we bear enormous responsibility.



Expand opportunities for virtual delivery of customer service and engagement experiences



Extend programs and outreach with our underserved and diverse communities



Continue collaboration with partners to better serve and provide equitable homeless outreach



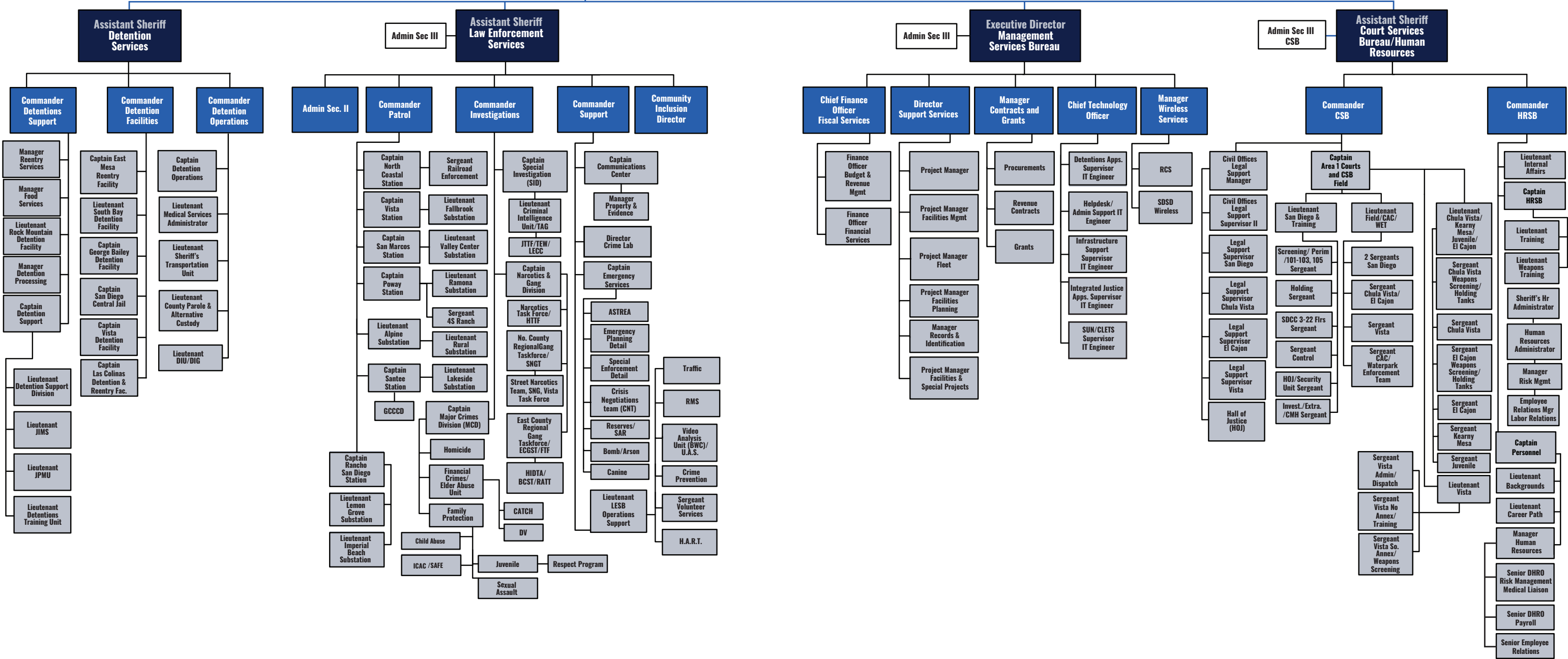
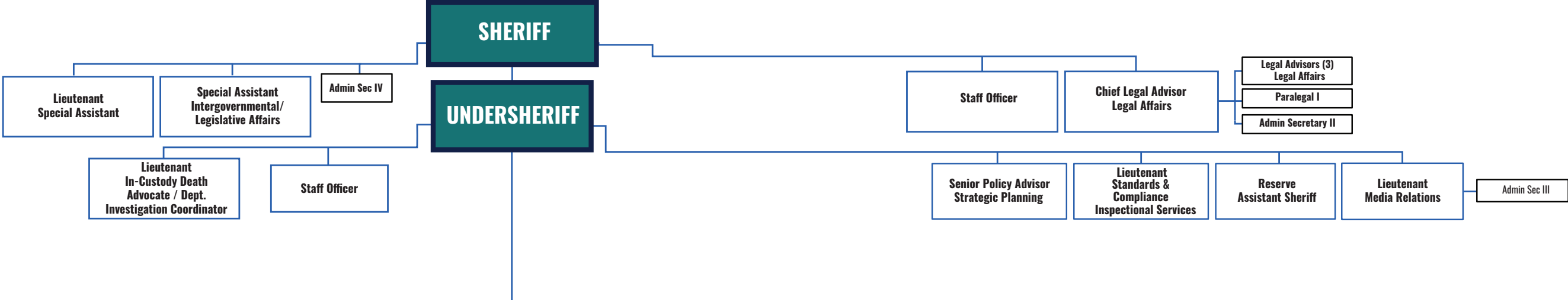
Encourage partnership and participation from all law enforcement and EMS in the "Law Enforcement Leave Behind Program" aimed at providing life saving naloxone into our communities



APPENDIX

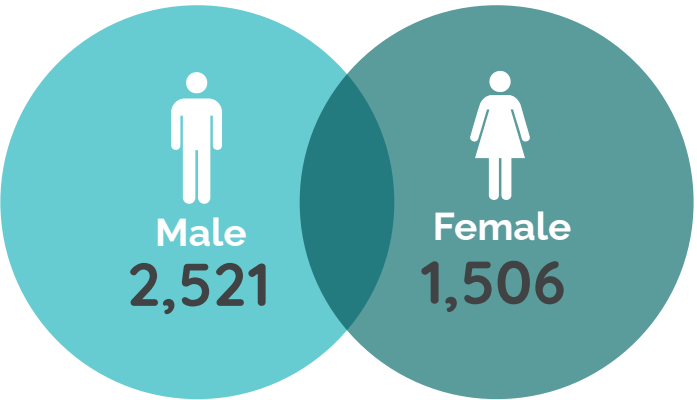
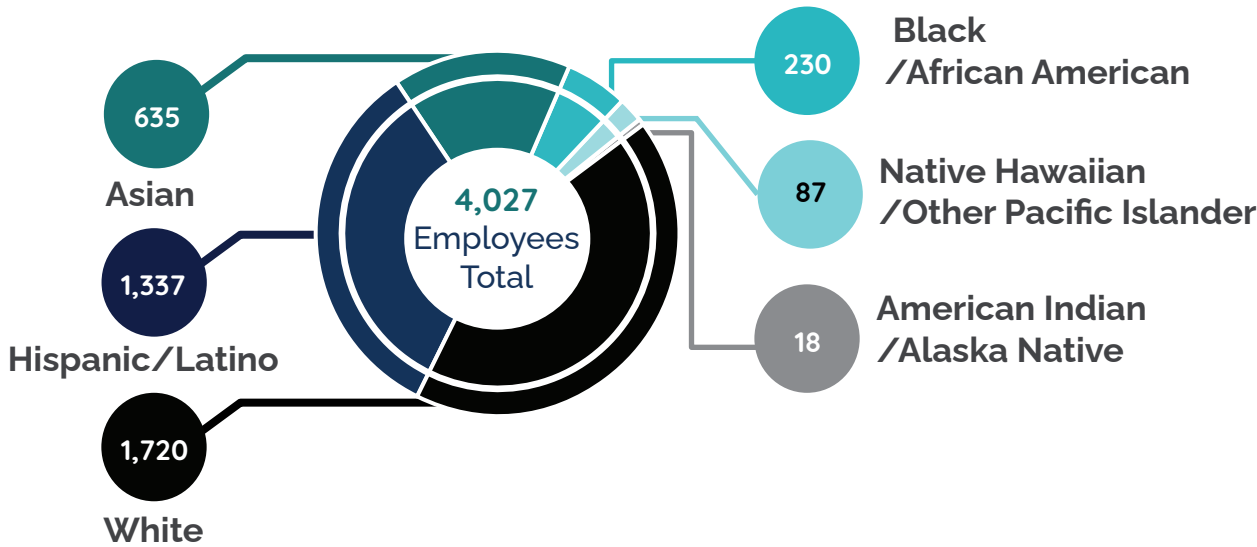


ORGANIZATIONAL CHART

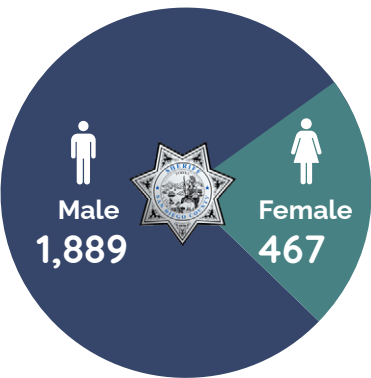
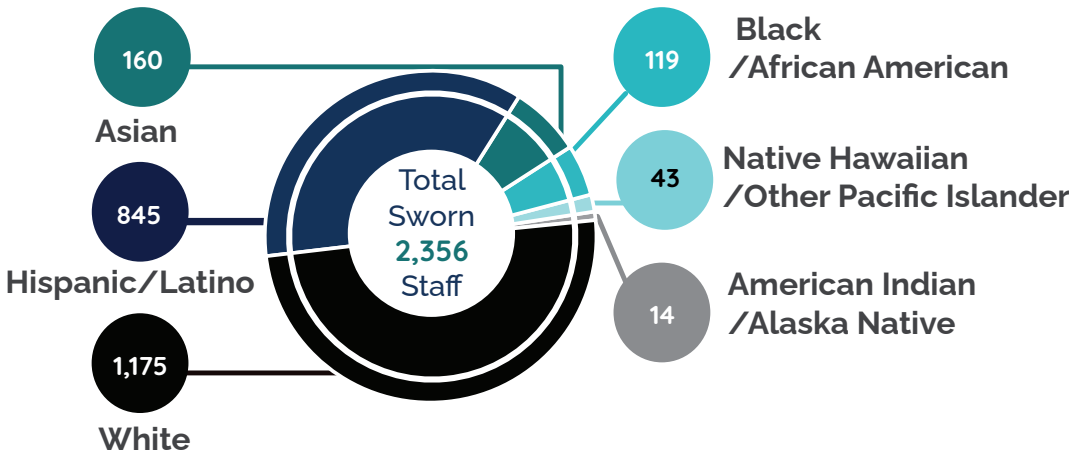


DEPARTMENT DEMOGRAPHICS

Department Employees



Sworn Employees



BUDGET

BUDGET BY PROGRAM						
	Fiscal Year 2020-21 Actuals	Fiscal Year 2021-22 Adopted Budget	Fiscal Year 2021-22 Amended Budget	Fiscal Year 2021-22 Actuals	Fiscal Year 2022-23 Adopted Budget	Fiscal Year 2023-24 Approved Budget
Detention Services	\$346,552,340	\$436,237,478	\$396,221,425	\$390,289,344	\$451,315,219	\$477,429,345
Law Enforcement Services	\$310,310,551	\$334,150,092	\$343,746,136	\$310,504,049	\$366,555,693	\$323,689,391
Sheriff's Court Services	\$65,077,582	\$71,420,819	\$69,621,431	\$68,855,735	\$75,086,608	\$77,358,990
Human Resource Services	\$29,484,066	\$34,404,507	\$36,219,164	\$36,322,426	\$36,825,544	\$36,183,538
Management Services	\$40,391,543	\$47,626,007	\$63,813,295	\$39,988,859	\$51,285,490	\$55,843,916
Sheriff's ISF / IT	\$109,076,728	\$127,430,667	\$248,019,520	\$133,802,989	\$159,549,723	\$130,948,924
Office of the Sheriff	\$7,537,589	\$8,385,040	\$7,881,163	\$7,869,533	\$10,034,304	\$9,841,052
Sheriff's Asset Forfeiture Program	\$3,236,188	\$2,400,000	\$2,402,068	\$400,116	\$1,700,000	_____
Jail Commissary Enterprise Fund	\$8,019,635	\$7,123,292	\$7,334,393	\$6,450,438	\$5,923,326	\$6,129,750
Sheriff's Incarcerated persons Welfare Fund	\$3,749,846	\$4,467,410	\$5,820,648	\$2,376,896	\$4,526,225	\$4,717,044
Countywide 800 MHZ CSA's	\$251,784	\$280,050	\$292,238	\$176,981	\$274,791	\$221,377
Total	\$923,687,850	\$1,073,925,362	\$1,181,371,481	\$997,037,365	\$1,163,076,923	\$1,122,363,327

UNIFORM CRIME REPORTING (UCR)

UCR PART 1 CRIME



UCR Part I Crime	CY YTD 2021	CY YTD 2022	Actual Change	% Change
Violent Crime				
Homicide	31	28	-3	-9.7%
Rape	161	150	-11	-6.8%
Robbery	423	420	-3	-0.7%
Aggravated Assault	2,093	2,197	104	5.0%
Total Violent	2,708	2,795	87	3.2%
Property Crime				
Burglary	1,605	1,634	29	1.8%
Residential Burglary	687	686	-1	-0.1%
Commercial Burglary	918	948	30	3.3%
Larceny-Theft	5,692	5,735	43	0.8%
Vehicle Theft	1,823	1,865	42	2.3%
Total Property	9,120	9,234	114	1.3%
Total Part I	11,828	12,029	201	1.7%
Crime Rate Est. per 1,000 Population (947,573)	12.48	12.69	0.21	

Source: ARJIS BCS 2
2020 Sheriff Beats Population Data From SANDAG
Includes Courts, Detentions, Non-Contract Cities, and Grossmont & Cuyamaca Colleges.
Estimated Annualized per 1,000 population (947,573)

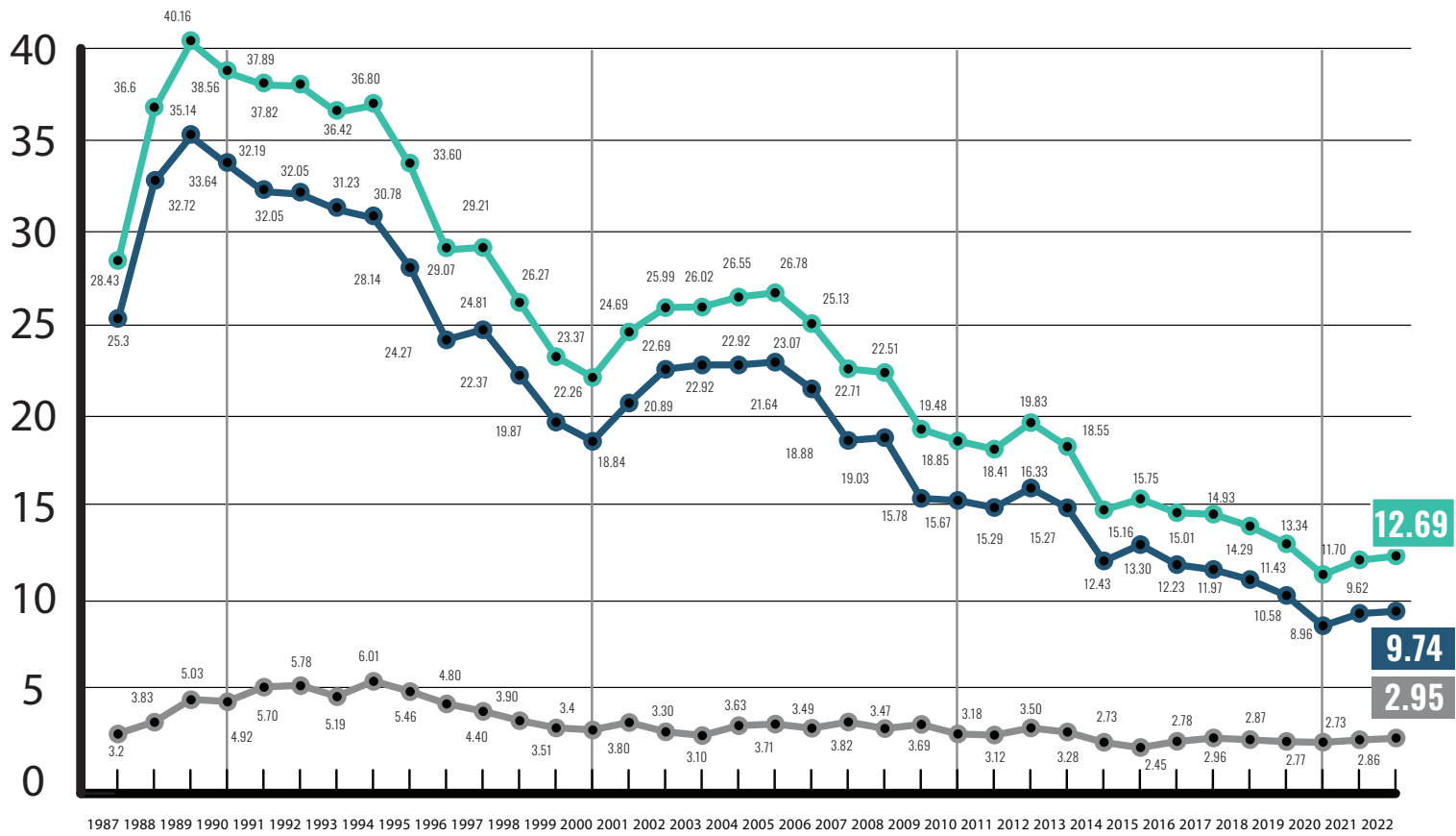
NATIONAL INCIDENT-BASED REPORTING SYSTEM (NIBRS)

	NIBRS Category	2021	2022
Crimes Against Persons	Assault Offenses	9,535	9,736
	Homicide	33	28
	Human Trafficking	5	2
	Kidnapping/Abduction	152	153
	Sex Offenses, Forcible	391	339
	Sex Offenses, Non-Forcible	33	15
	Total	10,149	10,273
Crimes Against Property	Arson	59	79
	Burglary/Breaking & Entering	1,709	1,684
	Counterfeiting/Forgery	273	285
	Destruction/Damage/Vandalism of Property	2,560	2,439
	Embezzlement	58	60
	Extortion/Blackmail	40	50
	Fraud Offenses	1,865	1,841
	Fraud, Other	7	4
	Larceny/Theft Offenses	2,801	2,848
	Robbery	426	418
	Stolen Property Offenses	1,334	1,381
	Theft from Vehicle Offenses	3,151	3,047
	Vehicle Theft	1,920	1,914
	Total	16,203	16,050
	Report Total:	26,352	26,323
Crimes Against Society	Drug/Narcotic Offenses	8,595	7,509
	Gambling Equip. Violations	0	0
	Pornography/Obscene Material	13	19
	Prostitution Offenses	173	38
	Weapon Law Violations	1,112	997
	Report Total:	9,893	8,563
		9,893	8,563

Source: NetRMS (December 2022 NEWS Report)
Excludes: Out of county, Unknown Beats

*Beginning in 2018, the San Diego County Sheriff's Department began utilizing the National Incident-Based Reporting System (NIBRS). It was implemented to improve the overall quality of crime data collected by law enforcement, which was traditionally just captured via the Unified Crime Reporting (UCR) standard. NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the UCR Program's traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

CRIME RATES 1987-2022



'SOURCES: California Department of Justice, Criminal Justice Statistics Center; California Department of Finance; U.S. Census 2018; SANDAG Population Estimates V2019

2022 SHERIFF'S DEPARTMENT ACTIVITY

Command	Calls for Service (CFS)	Deputy Initiated Action (DIA)	Felony Arrests (Adult & Juvenile)	Misdemeanor Arrests (Adult & Juvenile)	Other (Adult & Juvenile)	Total Arrests (Adult & Juvenile)
4S RANCH	2,138	8,163	9	26	30	65
ALPINE	5,633	4,106	212	349	118	679
COURT SERVICES	11	3,390	406	353	21	780
DETENTION FACILITIES	92	3,661	436	44	137	617
FALLBROOK	11,424	5,812	294	386	174	854
IMPERIAL BEACH	11,983	14,807	279	455	123	857
LAKESIDE	16,839	8,694	584	599	359	1,542
LEMON GROVE	12,333	5,875	338	424	203	965
NON-CONTRACT CITIES	10	2	1,101	959	71	2,131
NORTH COASTAL	25,469	27,066	389	1,069	423	1,881
POWAY	10,131	14,787	202	449	158	809
RAMONA	6,724	3,679	205	306	150	661
RANCHO SAN DIEGO	26,876	11,472	817	853	459	2,129
RURAL ENFORCEMENT	7,726	7,247	270	177	116	563
SAN MARCOS	25,268	22,163	711	1,255	515	2,481
SANTEE	14,328	16,794	404	629	268	1,301
UNKNOWN	81	1,624	65	30	4	99
VALLEY CENTER	5,533	3,192	310	322	93	725
VISTA	35,563	15,998	996	1,652	542	3,190
Sheriff Total	218,162	178,532	8,028	10,337	3,964	22,329

Source: CAD for CFS & DIA
Source: Arjis Cognos Arrest Query

* Other Arrests include: infraction/citations; Curfew; Fail To Obey Juvenile Court Order; County/Municipal Ordinances; Courtesy Reports; Dependent Child Protective Custody; Flash Incarceration; Fugitive From Justice; Mental Disorder 72 Hr Observation; Miscellaneous Incidents/Reports; Other Agency Located Adult/Juvenile; Probable Cause Arrest For Outside Agency; Probation/Parole Violation; Recovery Of Stolen Vehicle; Viol Fed Narc. Laws; Arrest Warrant Search, Narcotic Seizurew

Sheriff's Crime Analysis Unit, 1/19/2023

DEPARTMENT AWARDS

A

Ackerman, Morgan..... Lifesaving Award
Addenbrooke, Matthew..... Certificate of Commendation
Aquino, Melissa..... Certificate of Commendation

B

Bajer, Ryan..... Lifesaving Award
Banaga, Dominic Lifesaving Award
Blackwell, David Medal of Merit
Bloomberg, Brian Letter of Commendation
Bonifacio Jr., Fernando Certificate of Commendation
Bowling, Travis..... Meritorious Unit Citation
Brambila, Francisco..... Certificate of Commendation
Bruce, Michael..... Lifesaving Award
Brust, Alexander..... Meritorious Unit Citation
Bullock, Maurice..... Lifesaving Award
Burnette, Jordan..... Meritorious Unit Citation



C

Campagna, Alan..... Lifesaving Award
Cardenas..... Lifesaving Award
Grandall II, Russell..... Certificate of Lifesaving
Cuaresma, June..... Lifesaving Award
Curran, Steven Meritorious Unit Citation
Curran, Heidi Meritorious Unit Citation
Currie, Jon Certificate of Lifesaving
Curtis, Elizabeth Lifesaving Award

D

DaSilveira, Michale..... Certificate of Commendation
Desilva, Cloribel..... Employee recognition
Det/Crt Svcs Academy Meritorious Unit Citation

E

Echon, Carina Lifesaving Award
Echon, Carina Lifesaving Award
Escobar, Luis..... Meritorious Unit Citation
Estacio, Albert..... Meritorious Unit Citation

F

Feistel, Kenneth..... Lifesaving Award
Fickett, Chad Certificate of Lifesaving
Fox, Carson..... Certificate of Commendation
Franco, Jose Lifesaving Award

G

Gaines, April Certificate of Commendation
Gaspar, Nicholas..... Meritorious Unit Citation
Geasland, Joshua Certificate of Lifesaving
Gimeno, Khristyna..... Medal for Lifesaving
Gomez, Luis..... Meritorious Unit Citation
Goycochea, Bonnell Certificate of Commendation
Guzman, Jaime Meritorious Unit Citation

H

Hatfield, Wesley Lifesaving Award
Heiserman, Corey..... Medal for Lifesaving
Hemphill, Matthew Meritorious Unit Citation
Hendricks, Katelyn..... Lifesaving Award
Hendricks, Katelyn..... Lifesaving Award
Hennig, Deena..... Medal of Merit
Hernandez, Sergio..... Lifesaving Award
Holliday, Troy Letter of Commendation
Hollister, Andre..... Lifesaving Award
Hoopes, Scott..... Letter of Commendation
Hoover, Gregory..... Letter of Commendation



I

In Service Training Meritorious Unit Citation

J

Jackson, Joseph..... Certificate of Lifesaving

K

K9 Blue Certificate of Commendation
K9 Milo..... Certificate of Commendation
Kafkas, Nicholas Medal for Lifesaving
Katra, Mark..... Certificate of Commendation

L

Lee, Michael..... Meritorious Unit Citation
Lotko, Mark..... Lifesaving Award
Lupian, Helen..... Meritorious Unit Citation

M

MacBeth, Benjamin Meritorious Unit Citation
Martinez, Roberto Meritorious Unit Citation
Maxin, Stephen (Michael)..... Meritorious Unit Citation
Meleen, Aaron..... Certificate of Commendation
Mello, Enrique..... Certificate of Lifesaving
Mendez, Marilyn Meritorious Unit Citation
Mendiola, Godfrey..... Meritorious Unit Citation
Miller Sr., Rodney..... Certificate of Commendation
Monteclar, Jennifer..... Meritorious Unit Citation



N

Navarro, Alejandro Certificate of Commendation
Noland, Dylan Certificate of Lifesaving

O

Oliver, Anthony Lifesaving Award
Oliver, Anthony Lifesaving Award

P

Padilla, Michael Certificate of Commendation
Padilla, Rex..... Employee recognition
Pajimola, Mercedita Lifesaving Award
Palencia, Cedric..... Meritorious Unit Citation
Palmerin, Monika Lifesaving Award
Parriott, Lucas Meritorious Unit Citation
Pascua, Melissa Lifesaving Award
Patterson, Brian Certificate of Commendation
Paulson, Evan..... Meritorious Unit Citation
Pedersen, Jorgen Letter of Commendation
Pepin, Michael..... Medal of Merit
Pepin, Michael..... Meritorious Unit Citation
Perez, Christopher Medal for Lifesaving
Phillips, Jason..... Lifesaving Award
Phillips, Tyler..... Lifesaving Award
Ponce, Ruben..... Meritorious Unit Citation
Powers, Robert..... Certificate of Commendation

R

Ralph, Derek..... Distinguished Service Medal
Ramos, Frank..... Letter of Commendation
Raval, Myra Meritorious Unit Citation
Regional Academy Meritorious Unit Citation
Riggs, Robert..... Lifesaving Award
Rodriguez, Andrew Lifesaving Award
RSD CST Meritorious Unit Citation
Rueda, Carlos Meritorious Unit Citation
Ryder, Samuel Meritorious Unit Citation

S

Saldana, Mario Meritorious Unit Citation
Sanchez, Zheath..... Meritorious Unit Citation
Schmitz, Daniel..... Lifesaving Award
Seel, Kenneth Letter of Commendation
Sevilla, Angel..... Medal of Merit
Sinram, Darwin Certificate of Commendation
Smith, Robert..... Certificate of Commendation
Snell, Meredith..... Meritorious Unit Citation
Snow, Sean..... Certificate of Commendation
Snow, Sean..... Distinguished Service Medal
Spencer, Garrett..... Meritorious Unit Citation
Spencer, Garrett..... Meritorious Unit Citation
Stilfield, Michael Meritorious Unit Citation
Stoner, Shane..... Certificate of Commendation



T

Tenorio, Aaron Medal for Lifesaving
Thibodeaux, Christopher Medal of Merit
Tippin, Jonathan..... Letter of Commendation
Torres, Scott Meritorious Unit Citation

V

Valencia, Claudia..... Meritorious Unit Citation
Vilayrath, Keo Lifesaving Award

W

Wallenborn, Walter..... Letter of Commendation
Weiss, Darrel..... Certificate of Lifesaving
White, Brian..... Meritorious Unit Citation
Wilder-Tramell, Jacob Lifesaving Award
Wilson, Jacob..... Certificate of Commendation
Wilt, Edward Lifesaving Award
Wolfe, Brittany..... Lifesaving Award
Wong, Corina..... Certificate of Lifesaving

CIVILIAN AWARDS



LUIS SILVA
DISTINGUISHED SERVICE
1/27/2022
Mr. Silva armed himself and confronted a man he saw had violently assaulted a woman.

FRANCISCO VERA
MERITORIOUS SERVICE
12/30/2021
Mr. Vera came to aid a Deputy who was on the ground struggling to detain a dangerous suspect.

ANNE SKOMBA
CERTIFICATE OF APPRECIATION
6/2/2020
Agent Skomba joined in a homicide investigation which resulted in two arrests.

BRITO OSCAR
CIVILIAN COMMENDATION
7/2/2022
Nurse Brito helped a Deputy regain control of the Deputy's handgun from an incarcerated individual in the hospital.

ANTHONY ROSAS
MERITORIOUS SERVICE
7/17/2022
Two-year old Ayden Rosas fell into the pool and his family, Deputy Cardenas, and fire department personnel revived him.

ADRIANA GARZA
MERITORIOUS SERVICE
7/17/2022
Two-year old Ayden Rosas fell into the pool and his family, Deputy Cardenas, and fire department personnel revived him.

JEFF SHIN
MERITORIOUS SERVICE
7/17/2022
Two-year old Ayden Rosas fell into the pool and his family, Deputy Cardenas, and fire department personnel revived him.

KEVIN DOYLE
MERITORIOUS SERVICE
7/17/2022
Two-year old Ayden Rosas fell into the pool and his family, Deputy Cardenas, and fire department personnel revived him.

BRAD HURLEY
MERITORIOUS SERVICE
7/17/2022
Two-year old Ayden Rosas fell into the pool and his family, Deputy Cardenas, and fire department personnel revived him.



WILLIAM BALLESTEROS
DISTINGUISHED SERVICE MEDAL
8/28/2022
Helped save a man from a burning vehicle.

STEPHEN TREVINO
DISTINGUISHED SERVICE MEDAL
8/28/2022
Helped save a man from a burning vehicle.

DR. PETER FREEDLAND
CIVILIAN COMMENDATION
10/13/2022
Dr. Freedland and his staff have offered exceptional and invaluable correctional healthcare through the pandemic.

DAMIAN GUILLANI
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.

ALEX PELTIER
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.

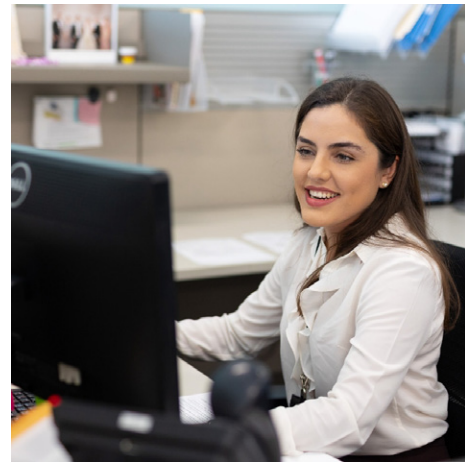
ED WARNER
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.

WES NELSON
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.

PAUL REEVE
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.

CONNOR POMPA
CIVILIAN COMMENDATION
10/13/2022
Encinitas firefighters assisted a gunshot victim while simultaneously talking the assailant into putting the gun down.





FAST FACTS

1850
The Department was Founded

4,200
Square Miles covered

3.3 Million
Population

7
Detention Facilities

18
Patrol Stations

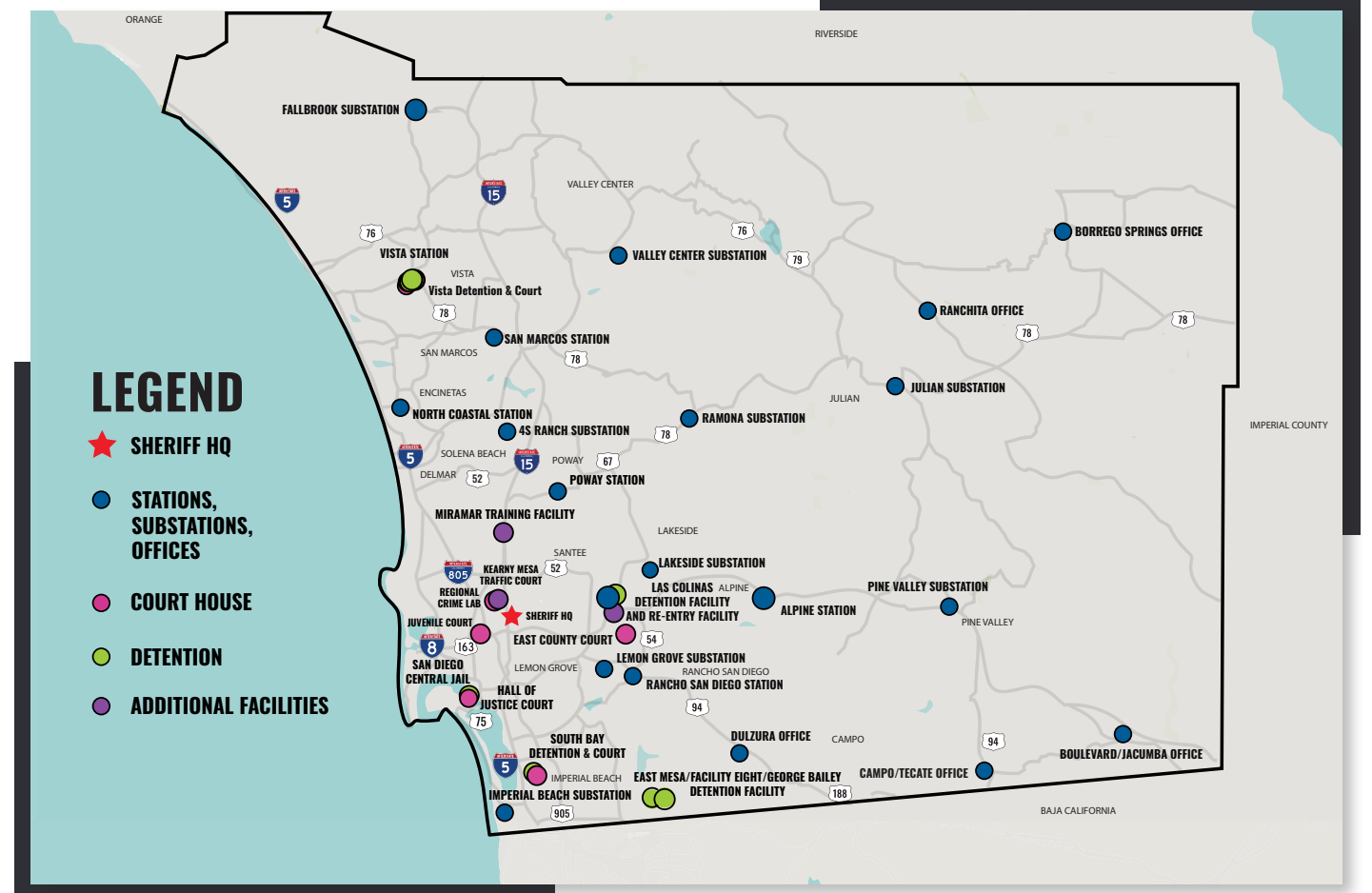
960,917
County Residents

4,055
Incarcerated persons (on average)
receive care daily

3rd
Largest trial court system
provided with security services

The San Diego Sheriff's Department was founded in **1850**, the same year California became a state. The department is the chief law enforcement agency in the County of San Diego, covering over **4,200** square miles and a population of over **3.3 million**. The Sheriff, elected by the residents of San Diego County, is the chief executive of the department.

The department operates **7** detention facilities, **18** patrol stations, a crime laboratory, and an array of support operations necessary to provide full law enforcement services for the County of San Diego. Primary police services are provided to **960,917** county residents, including those in nine contract cities. The department is responsible for booking arrestees and releasing persons in custody, ensuring court appearances, and providing necessary daily care for an average of **4,055** incarcerated persons per day in 2022. The department provides security services to the **3rd** largest trial court system in the nation. The department also serves as the county's levying and enforcement agency for the execution, service and return of all writs, warrants, and temporary restraining orders.





Main Office

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Ridgehaven Court San Diego, CA 92123

Main Office

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